Occupational Employment Statistics (OES) Wage Data

Not To Be Used For Alien Labor Certification Purposes

Released January 2002

Tacoma MSA, Washington

Includes Pierce county

The occupational titles found below are grouped:

Total all occupations Management Occupations Business and Financial Operations Occupations Computer and Mathematical Occupations Architecture and Engineering Occupations Life, Physical, and Social Science Occupations **Community and Social Services Occupations Legal Occupations Education, Training, and Library Occupations** Arts, Design, Entertainment, Sports, and Media Occupations **Healthcare Practitioners and Technical Occupations Healthcare Support Occupations Protective Service Occupations Food Preparation and Serving-Related Occupations Building and Grounds Cleaning and Maintenance Occupations Personal Care and Service Occupations Sales and Related Occupations** Office and Administrative Support Occupations Farming, Fishing, and Forestry Occupations **Construction and Extraction Occupations** Installation, Maintenance, and Repair Occupations **Production Occupations**

Transportation and Material Moving Occupations

осс			First		Third	Annual
Code	Occupational Title	Mean	Quartile	Median	Quartile	Wage
Total al	I occupations					
00-0000	Total all occupations	\$15.90	\$9.21	\$13.68	\$19.96	\$28,454
Manage	ement Occupations					
11-2011	Advertising and Promotions Managers	\$29.67	\$21.28	\$26.73	\$36.78	\$55,598
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	\$32.57	\$22.68	\$29.67	\$40.29	\$61,708
11-1011	Chief Executives	\$53.52	\$40.68	\$55.05	\$70.01	\$114,500
11-3021	Computer and Information Systems Managers	\$35.51	\$25.34	\$33.57	\$43.01	\$69,821
11-9021	Construction Managers	\$37.76	\$26.05	\$36.61	\$48.10	\$76,154
11-9032	Education Administrators, Elementary and Secondary School					\$80,142

OCC Code	Occupational Title	Mean	First Quartile	Median	Third Quartile	Annual Wage
11-9033	Education Administrators, Postsecondary	\$30.62	\$23.45	\$29.34	\$34.51	\$61,036
11-9031	Education Administrators, Preschool and Child Care Center/Program	\$24.57	\$14.60	\$16.34	\$38.24	\$33,989
11-9041	Engineering Managers	\$36.44	\$30.91	\$36.11	\$41.79	\$75,104
11-3031	Financial Managers	\$31.06	\$21.89	\$28.17	\$38.65	\$58,593
11-9051	Food Service Managers	\$17.76	\$13.30	\$16.01	\$20.32	\$33,309
11-1021	General and Operations Managers	\$38.04	\$25.69	\$33.39	\$49.77	\$69,450
11-3040	Human Resources Managers	\$30.11	\$23.06	\$29.37	\$35.88	\$61,088
11-3051	Industrial Production Managers	\$30.81	\$23.07	\$27.90	\$38.01	\$58,028
11-1031	Legislators	\$20.67	\$10.63	\$24.15	\$26.76	\$50,238
11-9081	Lodging Managers	\$19.68	\$13.43	\$19.68	\$22.66	\$40,936
11-0000	Management Occupations	\$33.79	\$23.48	\$31.40	\$41.64	\$65,304
11-9199	Managers, All Other	\$31.83	\$23.75	\$30.74	\$40.27	\$63,935
11-2021	Marketing Managers	\$30.74	\$21.79	\$29.54	\$38.54	\$61,434
11-9111	Medical and Health Services Managers	\$34.40	\$26.04	\$32.03	\$40.96	\$66,622
11-9121	Natural Sciences Managers	\$33.14	\$26.66	\$33.53	\$39.59	\$69,738
11-3000	Operations Specialties Managers	\$30.87	\$22.77	\$28.94	\$37.84	\$60,187
11-9000	Other Management Occupations	\$30.91	\$21.76	\$30.57	\$39.69	\$63,592
11-9131	Postmasters and Mail Superintendents					
11-9141	Property, Real Estate, and Community Association Managers	\$21.30	\$16.71	\$20.92	\$25.59	\$43,503
11-2031	Public Relations Managers	\$30.51	\$23.42	\$29.22	\$34.89	\$60,787
11-3061	Purchasing Managers	\$26.90	\$17.96	\$26.31	\$33.78	\$54,715
11-2022	Sales Managers	\$34.85	\$23.30	\$31.16	\$44.12	\$64,816
11-9151	Social and Community Service Managers	\$24.73	\$16.97	\$21.74	\$29.37	\$45,224
11-1000	Top Executives	\$39.36	\$26.19	\$34.50	\$53.08	\$71,759
11-3071	Transportation, Storage, and Distribution Managers	\$30.56	\$24.63	\$29.87	\$34.32	\$62,121
Busines	ss and Financial Operations Occupations					
13-2021	Appraisers and Assessors of Real Estate	\$28.23	\$16.55	\$24.02	\$44.32	\$49,961
13-2031	Budget Analysts	\$21.66	\$18.54	\$20.67	\$24.43	\$42,986

OCC Code	Occupational Title	Mass	First	Modiar	Third	Annual
	Occupational Title Business and Financial Operations Occupations	Mean \$23.46	Quartile \$16.05	Median \$20.75	\$27.29	Wage \$43,168
	Business Operations Specialists	\$23.96	\$15.69	\$20.94	\$28.05	\$43,558
13-1199	Business Operations Specialists, All Other	\$28.96	\$16.78	\$23.52	\$33.81	\$48,922
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$19.22	\$15.51	\$17.23	\$21.27	\$35,844
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportati	\$23.06	\$18.47	\$21.43	\$25.99	\$44,565
13-1051	•	\$25.60	\$18.67	\$24.06	\$31.31	\$50,047
13-2041	Credit Analysts	\$23.12	\$16.00	\$19.16	\$26.10	\$39,850
13-1061	Emergency Management Specialists	\$17.22	\$12.19	\$16.21	\$22.70	\$33,712
13-1071	Employment, Recruitment, and Placement Specialists	\$17.16	\$14.14	\$16.07	\$19.85	\$33,421
13-2051	Financial Analysts	\$27.90	\$21.05	\$25.01	\$31.76	\$52,025
13-2061	Financial Examiners	\$25.81	\$19.37	\$26.77	\$32.40	\$55,676
13-2000	Financial Specialists	\$22.55	\$16.58	\$20.48	\$26.39	\$42,606
13-2099	Financial Specialists, All Other	\$20.35	\$15.99	\$19.89	\$24.45	\$41,370
13-2072	Loan Officers	\$20.51	\$12.86	\$18.21	\$22.67	\$37,880
13-1111	Management Analysts	\$22.78	\$15.77	\$20.00	\$28.70	\$41,591
13-1121	Meeting and Convention Planners	\$16.76	\$14.08	\$16.43	\$19.46	\$34,165
13-1021	Purchasing Agents and Buyers, Farm Products	\$15.70	\$10.21	\$12.34	\$15.90	\$25,672
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$21.54	\$16.05	\$20.08	\$25.50	\$41,767
13-2081	Tax Examiners, Collectors, and Revenue Agents	\$22.49	\$19.13	\$22.99	\$25.83	\$47,818
13-1073	Training and Development Specialists	\$23.68	\$18.42	\$22.86	\$27.32	\$47,543
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$18.95	\$12.04	\$15.45	\$23.53	\$32,131
Compu	ter and Mathematical Occupations					
15-0000	Computer and Mathematical Occupations	\$24.76	\$17.10	\$23.03	\$30.56	\$47,902
15-1031	Computer Software Engineers, Applications	\$21.99	\$14.77	\$22.91	\$29.06	\$47,647
15-1032	Computer Software Engineers, Systems Software	\$39.03	\$29.87	\$33.90	\$48.18	\$70,503
15-1000	Computer Specialists	\$24.78	\$17.05	\$23.06	\$30.63	\$47,965
15-1099	Computer Specialists, All Other	\$34.02	\$22.26	\$33.70	\$46.82	\$70,097
15-1041	Computer Support Specialists	\$16.57	\$12.56	\$16.12	\$19.86	\$33,525

OCC Code	Occupational Title	Mean	First Quartile	Modies	Third	Annual Wage
15-1051	Occupational Title Computer Systems Analysts	\$25.54	\$21.11	\$25.07	\$30.04	\$52,153
15-1061	Database Administrators	\$24.68	\$17.58	\$21.81	\$31.78	\$45,372
15-2000	Mathematical Science Occupations	\$22.70	\$18.94	\$21.59	\$25.93	\$44,909
15-1071	Network and Computer Systems Administrators	\$22.48	\$15.98	\$21.63	\$26.89	\$44,992
15-1081	Network Systems and Data Communications Analysts	\$27.06	\$21.65	\$25.65	\$33.91	\$53,347
15-2031	Operations Research Analysts	\$23.91	\$19.43	\$22.41	\$27.78	\$46,609
Archite	cture and Engineering Occupations					
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$18.06	\$14.69	\$17.12	\$20.55	\$35,608
17-1000	Architects, Surveyors, and Cartographers	\$24.22	\$18.90	\$23.05	\$30.01	\$47,944
17-3011	Architectural and Civil Drafters	\$19.04	\$16.43	\$19.04	\$21.50	\$39,613
17-0000	Architecture and Engineering Occupations	\$25.12	\$18.96	\$24.04	\$31.50	\$50,003
17-1021	Cartographers and Photogrammetrists	\$24.54	\$20.64	\$24.99	\$29.41	\$51,988
17-2041	Chemical Engineers	\$29.22	\$21.58	\$31.12	\$34.57	\$64,729
17-3022	Civil Engineering Technicians	\$20.50	\$17.80	\$20.34	\$23.61	\$42,317
17-2051	Civil Engineers	\$28.59	\$23.71	\$27.21	\$33.83	\$56,597
17-3000	Drafters, Engineering, and Mapping Technicians	\$21.46	\$16.47	\$20.08	\$25.10	\$41,774
17-3023	Electrical and Electronic Engineering Technicians	\$21.46	\$16.63	\$21.49	\$26.15	\$44,709
17-3012	Electrical and Electronics Drafters	\$17.15	\$12.79	\$17.76	\$20.29	\$36,932
17-2071	Electrical Engineers	\$31.83	\$26.77	\$32.50	\$38.45	\$67,599
17-2072	Electronics Engineers, Except Computer	\$34.64	\$26.31	\$37.08	\$41.81	\$77,134
17-2000	Engineers	\$29.08	\$23.63	\$28.16	\$35.16	\$58,575
17-2081	Environmental Engineers	\$35.55	\$29.51	\$32.97	\$44.26	\$68,578
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$25.57	\$22.68	\$25.75	\$30.26	\$53,567
17-3026	Industrial Engineering Technicians	\$32.38	\$24.65	\$36.49	\$40.12	\$75,898
17-2112	Industrial Engineers	\$20.13	\$15.31	\$19.04	\$23.58	\$39,596
17-1012	Landscape Architects	\$24.46	\$19.02	\$23.56	\$30.34	\$49,004
17-2121	Marine Engineers and Naval Architects	\$30.78	\$24.77	\$30.29	\$38.01	\$63,001
17-3013	Mechanical Drafters	\$15.36	\$10.58	\$17.08	\$19.79	\$35,522

осс			First		Third	Annual
Code	Occupational Title		Quartile			Wage
17-3027	Mechanical Engineering Technicians	\$19.75	\$16.72	\$20.03	\$23.49	\$41,671
17-2141	Mechanical Engineers	\$26.14	\$20.62	\$25.88	\$31.58	\$53,825
17-3031	Surveying and Mapping Technicians	\$20.71	\$17.45	\$20.71	\$24.54	\$43,070
17-1022	Surveyors	\$21.94	\$17.96	\$20.71	\$25.55	\$43,080
Life, Ph	ysical, and Social Science Occupations					
19-1010	Agricultural and Food Scientists					
19-4021	Biological Technicians	\$18.44	\$14.98	\$18.37	\$21.48	\$38,210
19-4031	Chemical Technicians	\$17.40	\$14.88	\$17.23	\$20.60	\$35,837
19-2031	Chemists	\$24.84	\$20.24	\$24.44	\$29.78	\$50,827
19-3031	Clinical, Counseling, and School Psychologists	\$25.09	\$21.17	\$25.46	\$30.47	\$52,959
19-1031	Conservation Scientists	\$28.77	\$23.27	\$34.58	\$38.75	\$71,926
19-3011	Economists	\$31.07	\$28.68	\$31.46	\$34.24	\$65,436
19-4091	Environmental Science and Protection Technicians, Including Health	\$20.56	\$18.27	\$21.21	\$24.11	\$44,107
19-2041	Environmental Scientists and Specialists, Including Health	\$25.40	\$19.73	\$26.38	\$31.61	\$54,864
19-4092	Forensic Science Technicians	\$23.54	\$21.44	\$23.94	\$26.47	\$49,796
19-1032	Foresters	\$23.54	\$20.39	\$24.29	\$27.04	\$50,527
19-2042	Geoscientists, Except Hydrologists and Geographers	\$34.98	\$25.09	\$35.15	\$45.96	\$73,107
19-2043	Hydrologists	\$28.57	\$23.34	\$28.29	\$33.58	\$58,834
19-1000	Life Scientists	\$26.14	\$18.30	\$24.64	\$31.94	\$51,261
19-0000	Life, Physical, and Social Science Occupations	\$23.34	\$18.13	\$22.69	\$28.33	\$47,204
19-4000	Life, Physical, and Social Science Technicians	\$18.84	\$15.31	\$18.95	\$22.39	\$39,419
19-4099	Life, Physical, and Social Science Technicians, All Other	\$16.66	\$13.40	\$16.57	\$20.03	\$34,458
19-3021	Market Research Analysts	\$23.49	\$17.19	\$21.55	\$27.64	\$44,816
19-1042	Medical Scientists, Except Epidemiologists	\$33.77	\$21.03	\$27.41	\$37.82	\$57,017
19-2000	Physical Scientists	\$26.54	\$20.50	\$27.11	\$32.08	\$56,379
19-3000	Social Scientists and Related Workers	\$24.30	\$19.62	\$24.33	\$29.39	\$50,604
19-3099	Social Scientists and Related Workers, All Other	\$22.39	\$18.61	\$22.45	\$25.96	\$46,696
19-3022	Survey Researchers	\$13.09	\$8.99	\$11.17	\$16.41	\$23,224

OCC			Eirot		Third	Annual
Code	Occupational Title	<u>Me</u> an	First Quartile	<u>Medi</u> an	Third Quartile	
19-3051	Urban and Regional Planners	\$24.77	\$20.69	\$23.95	\$28.11	\$49,815
Commu	nity and Social Services Occupations					
21-1021	Child, Family, and School Social Workers	\$16.91	\$13.37	\$15.67	\$19.20	\$32,588
21-2011	Clergy	\$18.12	\$14.60	\$16.71	\$21.04	\$34,762
21-0000	Community and Social Services Occupations	\$15.94	\$12.38	\$15.58	\$19.31	\$32,398
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	\$15.88	\$12.38	\$15.52	\$19.16	\$32,275
21-1012	Educational, Vocational, and School Counselors	\$19.53	\$14.78	\$20.00	\$24.54	\$41,600
21-1091	Health Educators	\$20.33	\$16.00	\$18.94	\$22.37	\$39,389
21-1013	Marriage and Family Therapists	\$16.92	\$13.37	\$17.05	\$19.78	\$35,468
21-1022	Medical and Public Health Social Workers	\$20.07	\$17.73	\$20.21	\$23.21	\$42,032
21-1023	Mental Health and Substance Abuse Social Workers	\$16.91	\$14.18	\$16.33	\$19.40	\$33,959
21-1014	Mental Health Counselors	\$14.48	\$12.20	\$14.02	\$16.55	\$29,162
21-1092	Probation Officers and Correctional Treatment Specialists	\$18.71	\$17.50	\$19.00	\$20.50	\$39,517
21-1015	Rehabilitation Counselors	\$15.65	\$12.03	\$15.26	\$18.98	\$31,747
21-2000	Religious Workers	\$18.25	\$14.69	\$16.90	\$21.24	\$35,145
21-1093	Social and Human Service Assistants	\$11.08	\$8.18	\$9.84	\$13.17	\$20,469
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$15.10	\$13.48	\$15.23	\$16.68	\$31,680
Legal C	Occupations					
23-9099	All Other Legal and Related Workers	\$19.12	\$14.69	\$20.09	\$23.86	\$41,778
23-1023	Judges, Magistrate Judges, and Magistrates	\$50.55	\$45.19	\$52.59	\$60.97	\$109,383
23-1011	Lawyers	\$35.84	\$26.24	\$32.51	\$45.32	\$67,616
23-1000	Lawyers, Judges, and Related Workers	\$36.67	\$26.76	\$33.22	\$47.74	\$69,100
23-0000	Legal Occupations	\$28.38	\$17.03	\$24.93	\$36.51	\$51,848
23-2000	Legal Support Workers	\$15.35	\$12.18	\$14.62	\$18.47	\$30,400
23-2011	Paralegals and Legal Assistants	\$15.56	\$12.34	\$14.66	\$18.63	\$30,497
23-2093	Title Examiners, Abstractors, and Searchers	\$14.51	\$11.07	\$13.84	\$17.41	\$28,790
Educati	on, Training, and Library Occupations					
25-3999	All Other Teachers, Primary, Secondary, and Adult					\$26,956
25-4010	Archivists, Curators, and Museum Technicians	\$17.73	\$11.30	\$16.38	\$22.43	\$34,078

OCC Code	Occupational Title	Mean	First Quartile	Median	Third Quartile	
25-1121	Art, Drama, and Music Teachers, Postsecondary					\$55,017
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary					\$55,838
25-9011	Audio-Visual Collections Specialists	\$15.14	\$14.07	\$15.37	\$16.67	\$31,971
25-1042	Biological Science Teachers, Postsecondary					\$57,570
25-1011	Business Teachers, Postsecondary					\$55,024
25-1052	Chemistry Teachers, Postsecondary					\$50,238
25-1122	Communications Teachers, Postsecondary					\$48,199
25-1021	Computer Science Teachers, Postsecondary					\$50,772
25-1063	Economics Teachers, Postsecondary					\$54,815
25-1081	Education Teachers, Postsecondary					\$54,269
25-0000	Education, Training, and Library Occupations	\$16.85	\$11.54	\$15.28	\$22.31	\$31,783
25-2021	Elementary School Teachers, Except Special Education					\$40,419
25-1123	English Language and Literature Teachers, Postsecondary					\$46,589
25-9021	Farm and Home Management Advisors	\$24.38	\$18.67	\$23.72	\$30.30	\$49,328
25-1124	Foreign Language and Literature Teachers, Postsecondary					\$45,071
25-1125	History Teachers, Postsecondary					\$54,571
25-9031	Instructional Coordinators	\$22.92	\$16.64	\$24.17	\$27.61	\$50,270
25-2012	Kindergarten Teachers, Except Special Education					\$40,429
25-4021	Librarians	\$21.44	\$18.52	\$22.83	\$25.48	\$47,495
25-4000	Librarians, Curators, and Archivists	\$18.32	\$13.26	\$17.73	\$23.83	\$36,884
25-4031	Library Technicians	\$13.24	\$11.76	\$13.00	\$14.90	\$27,048
25-1022	Mathematical Science Teachers, Postsecondary					\$52,859
25-2022	Middle School Teachers, Except Special and Vocational Education					\$40,733
25-1072	Nursing Instructors and Teachers, Postsecondary					\$58,357
25-9000	Other Education, Training, and Library Occupations	\$11.11	\$8.44	\$10.36	\$12.30	\$21,541
25-3000	Other Teachers and Instructors	\$15.06	\$12.10	\$13.34	\$17.06	\$27,753
25-1126	Philosophy and Religion Teachers, Postsecondary					\$52,809
25-1054	Physics Teachers, Postsecondary					\$52,762

OCC			First		Third	Annual
Code	Occupational Title	Mean	Quartile	Median		
25-1065	Political Science Teachers, Postsecondary					\$58,117
25-1000	Postsecondary Teachers	\$22.27	\$13.49	\$20.38	\$28.79	\$42,394
25-1199	Postsecondary Teachers, All Other					\$54,141
25-2011	Preschool Teachers, Except Special Education	\$9.33	\$7.78	\$8.89	\$10.08	\$18,495
25-2000	Primary, Secondary, and Special Education School Teachers	\$18.10	\$13.51	\$18.39	\$23.56	\$38,254
25-1066	Psychology Teachers, Postsecondary					\$54,137
25-2031	Secondary School Teachers, Except Special and Vocational Education					\$43,485
25-3021	Self-Enrichment Education Teachers	\$17.31	\$13.41	\$16.85	\$20.27	\$35,046
25-1067	Sociology Teachers, Postsecondary					\$52,780
25-2042	Special Education Teachers, Middle School					\$39,551
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School					\$40,139
25-2043	•					\$43,298
25-9041	Teacher Assistants					\$20,814
25-2023	Vocational Education Teachers, Middle School					\$41,724
25-1194	Vocational Education Teachers, Postsecondary	\$15.45	\$11.28	\$13.44	\$16.77	\$27,952
25-2032	Vocational Education Teachers, Secondary School					\$39,249
Arts, De	esign, Entertainment, Sports, and Media Occupations					
27-1000	Art and Design Workers	\$18.00	\$10.28	\$15.46	\$22.02	\$32,152
27-1011	Art Directors	\$34.83	\$24.42	\$34.73	\$45.46	\$72,237
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$17.55	\$10.77	\$15.63	\$22.14	\$32,516
27-2021	Athletes and Sports Competitors					\$35,812
27-4011	Audio and Video Equipment Technicians	\$14.92	\$10.61	\$14.09	\$17.06	\$29,308
27-4012	Broadcast Technicians	\$21.32	\$17.64	\$23.03	\$29.20	\$47,902
27-2022	Coaches and Scouts					\$23,258
27-3041	Editors	\$20.70	\$12.46	\$22.85	\$26.20	\$47,525
27-2000	Entertainers and Performers, Sports and Related Workers	\$12.69	\$9.87	\$11.42	\$15.08	\$23,762
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	\$21.83	\$17.84	\$22.25	\$25.57	\$46,288
27-1023	Floral Designers	\$9.63	\$7.52	\$9.11	\$11.28	\$18,949

OCC			First		Third	Annual
Code	Occupational Title	Mean	Quartile	Median		
27-1024	Graphic Designers	\$21.55	\$14.39	\$18.82	\$25.76	\$39,139
27-1025	Interior Designers	\$14.98	\$10.51	\$15.52	\$18.04	\$32,292
27-3091	Interpreters and Translators	\$15.42	\$11.11	\$16.20	\$19.35	\$33,697
27-4000	Media and Communication Equipment Workers	\$17.75	\$11.86	\$17.16	\$23.52	\$35,693
27-4099	Media and Communication Equipment Workers, All Other	\$21.33	\$16.38	\$20.55	\$26.28	\$42,738
27-3000	Media and Communication Workers	\$20.52	\$14.75	\$19.99	\$25.65	\$41,574
27-3099	Media and Communication Workers, All Other	\$17.94	\$13.94	\$15.68	\$21.06	\$32,608
27-1026	Merchandise Displayers and Window Trimmers	\$11.14	\$9.47	\$11.28	\$12.99	\$23,472
27-1014	Multi-Media Artists and Animators	\$21.06	\$9.12	\$19.73	\$26.79	\$41,041
27-3020	News Analysts, Reporters and Correspondents	\$22.97	\$18.84	\$23.46	\$27.81	\$48,806
27-4021	Photographers	\$14.90	\$9.46	\$14.54	\$19.06	\$30,250
27-2012	Producers and Directors					\$33,771
27-3031	Public Relations Specialists	\$21.56	\$16.02	\$20.66	\$25.70	\$42,966
27-3042	Technical Writers	\$30.98	\$27.44	\$31.56	\$36.97	\$65,647
27-2023	Umpires, Referees, and Other Sports Officials					\$19,911
27-3043	Writers and Authors	\$19.58	\$14.60	\$17.25	\$25.32	\$35,875
Healtho	are Practitioners and Technical Occupations					
29-2031	Cardiovascular Technologists and Technicians	\$17.97	\$15.52	\$17.70	\$20.25	\$36,808
29-2021	Dental Hygienists	\$30.45	\$29.00	\$30.93	\$32.86	\$64,343
29-1020	Dentists	\$54.59	\$41.67	\$56.32	\$70.00	\$117,147
29-2032	Diagnostic Medical Sonographers	\$23.45	\$21.46	\$24.19	\$26.75	\$50,308
29-2051	Dietetic Technicians	\$15.69	\$13.57	\$15.63	\$18.20	\$32,520
29-1031	Dietitians and Nutritionists	\$20.49	\$18.45	\$20.49	\$22.85	\$42,627
29-2041	Emergency Medical Technicians and Paramedics	\$15.08	\$9.53	\$12.33	\$17.61	\$25,654
29-1062	Family and General Practitioners	\$48.73	\$41.45	\$49.68	\$57.37	\$103,337
29-1000	Health Diagnosing and Treating Practitioners	\$32.59	\$22.25	\$26.23	\$34.29	\$54,559
29-1199	Health Diagnosing and Treating Practitioners, All Other	\$62.07	\$57.85	\$72.96	\$72.97	\$151,766
29-2000	Health Technologists and Technicians	\$17.41	\$13.72	\$16.04	\$19.79	\$33,367

OCC Code	Occupational Title	Mean	First Quartile	Median	Third Quartil	
29-0000	Healthcare Practitioners and Technical Occupations	\$25.91	\$16.43		\$28.89	\$46,045
29-1063	Internists, General	\$63.41	\$57.85	\$72.96	\$72.97	\$151,767
29-2061	Licensed Practical and Licensed Vocational Nurses	\$15.68	\$14.13	\$15.63	\$17.21	\$32,505
29-2012	Medical and Clinical Laboratory Technicians	\$15.86	\$13.98	\$15.75	\$17.67	\$32,769
29-2011	Medical and Clinical Laboratory Technologists	\$22.51	\$19.99	\$22.73	\$25.26	\$47,271
29-2071	Medical Records and Health Information Technicians	\$12.82	\$10.50	\$12.48	\$14.97	\$25,957
29-2033	Nuclear Medicine Technologists	\$22.85	\$20.16	\$22.88	\$25.60	\$47,595
29-9010	Occupational Health and Safety Specialists and Technicians	\$23.49	\$19.91	\$22.92	\$26.26	\$47,666
29-1122	Occupational Therapists	\$22.46	\$19.77	\$22.97	\$25.70	\$47,780
29-2081	Opticians, Dispensing	\$15.63	\$12.95	\$15.52	\$18.19	\$32,272
29-1041	Optometrists					
29-9000	Other Healthcare Practitioners and Technical Occupations	\$21.46	\$15.64	\$19.69	\$26.57	\$40,957
29-1051	Pharmacists	\$34.56	\$31.36	\$35.53	\$39.89	\$73,893
29-2052	Pharmacy Technicians	\$13.54	\$11.92	\$13.44	\$15.42	\$27,961
29-1123	Physical Therapists	\$24.73	\$22.30	\$24.62	\$26.91	\$51,202
29-1071	Physician Assistants	\$28.55	\$27.36	\$29.69	\$32.26	\$61,756
29-1069	Physicians and Surgeons, All Other	\$68.62	\$70.00	\$70.00	\$70.01	\$145,610
29-2053	Psychiatric Technicians	\$14.20	\$12.46	\$14.55	\$16.15	\$30,258
29-1066	Psychiatrists	\$41.72	\$20.91	\$48.78	\$55.29	\$101,459
29-1124	Radiation Therapists	\$23.19	\$22.12	\$23.83	\$25.54	\$49,561
29-2034	Radiologic Technologists and Technicians	\$18.85	\$16.70	\$18.96	\$21.05	\$39,446
29-1125	Recreational Therapists	\$19.46	\$17.93	\$19.60	\$21.26	\$40,764
29-1111	Registered Nurses	\$24.66	\$21.45	\$24.64	\$27.78	\$51,248
29-1126	Respiratory Therapists	\$18.81	\$16.89	\$18.91	\$20.67	\$39,331
29-2054	Respiratory Therapy Technicians	\$20.20	\$17.97	\$20.15	\$23.08	\$41,908
29-1127	Speech-Language Pathologists	\$22.82	\$20.41	\$23.66	\$26.03	\$49,218
29-2055	Surgical Technologists	\$16.37	\$14.27	\$16.01	\$18.28	\$33,294
29-1131	Veterinarians	\$34.86	\$24.54	\$29.46	\$43.63	\$61,279

OCC Code	Occupational Title	Moan	First Quartile	Median		Annual Wage		
	Veterinary Technologists and Technicians	\$12.36	\$10.30		\$14.38	\$25,252		
Healthcare Support Occupations								
	Healthcare Support Occupations	\$11.41	\$8.95	\$11.50	\$13.81	\$23,925		
31-9099	Healthcare Support Workers, All Other	\$12.36	\$10.64	\$12.25	\$13.74	\$25,477		
31-1011	Home Health Aides	\$7.03	\$6.11	\$7.06	\$7.95	\$14,682		
31-9092	Medical Assistants	\$12.35	\$10.82	\$12.28	\$13.78	\$25,544		
31-9093	Medical Equipment Preparers	\$8.39	\$5.78	\$6.40	\$11.65	\$13,318		
31-9094	Medical Transcriptionists	\$14.45	\$12.67	\$14.62	\$16.25	\$30,406		
31-1012	Nursing Aides, Orderlies, and Attendants	\$10.15	\$8.71	\$10.09	\$11.83	\$20,989		
31-1000	Nursing, Psychiatric, and Home Health Aides	\$10.34	\$8.19	\$10.13	\$12.45	\$21,066		
31-2000	Occupational and Physical Therapist Assistants and Aides	\$14.53	\$13.02	\$15.00	\$16.50	\$31,205		
31-2011	Occupational Therapist Assistants	\$15.22	\$14.04	\$15.39	\$16.74	\$32,002		
31-9000	Other Healthcare Support Occupations	\$12.11	\$10.11	\$12.40	\$14.60	\$25,792		
31-9095	Pharmacy Aides	\$9.73	\$8.09	\$9.39	\$10.74	\$19,531		
31-2022	Physical Therapist Aides	\$9.88	\$8.97	\$9.97	\$10.98	\$20,734		
31-2021	Physical Therapist Assistants	\$15.69	\$14.41	\$15.60	\$16.79	\$32,447		
31-1013	Psychiatric Aides	\$13.61	\$12.15	\$14.14	\$15.87	\$29,410		
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$8.18	\$7.14	\$8.05	\$9.31	\$16,750		
Protect	ive Service Occupations							
33-9091	Crossing Guards	\$14.43	\$10.88	\$12.97	\$18.35	\$26,984		
33-3021	Detectives and Criminal Investigators	\$23.78	\$19.06	\$22.99	\$29.34	\$47,818		
33-2011	Fire Fighters	\$21.00	\$16.38	\$22.22	\$25.34	\$46,227		
33-2000	Fire Fighting and Prevention Workers	\$21.17	\$16.49	\$22.36	\$25.49	\$46,508		
33-2021	Fire Inspectors and Investigators	\$28.25	\$25.33	\$28.80	\$31.95	\$59,903		
33-1011	First-Line Supervisors/Managers of Correctional Officers							
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$26.49	\$22.76	\$25.69	\$30.10	\$53,436		
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$28.92	\$28.10	\$31.27	\$34.37	\$65,032		
33-1000	First-Line Supervisors/Managers, Protective Service Workers	\$26.18	\$21.20	\$26.35	\$31.77	\$54,812		
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	\$24.35	\$18.92	\$24.76	\$29.87	\$51,491		

OCC Code	Occupational Title	Mean	First Quartile	Median	Third Quartile	Annual Wage			
	Law Enforcement Workers	\$21.13	\$17.46	\$20.96	\$25.06	\$43,598			
33-9000	Other Protective Service Workers	\$12.48	\$9.62	\$11.35	\$13.60	\$23,602			
33-3051	Police and Sheriff's Patrol Officers	\$22.79	\$20.53	\$23.34	\$25.83	\$48,537			
33-9021	Private Detectives and Investigators	\$13.18	\$8.63	\$10.00	\$16.46	\$20,795			
33-0000	Protective Service Occupations	\$18.47	\$12.21	\$17.91	\$24.27	\$37,252			
33-9099	Protective Service Workers, All Other	\$10.83	\$7.69	\$8.38	\$12.52	\$17,434			
33-9032	Security Guards	\$12.51	\$9.92	\$11.50	\$13.48	\$23,929			
Food Preparation and Serving-Related Occupations									
35-1011	Chefs and Head Cooks	\$16.79	\$12.21	\$15.54	\$20.48	\$32,320			
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$8.08	\$7.08	\$7.76	\$8.44	\$16,142			
35-2000	Cooks and Food Preparation Workers	\$8.55	\$7.14	\$8.14	\$9.83	\$16,930			
35-2011	Cooks, Fast Food	\$7.04	\$6.40	\$7.19	\$7.86	\$14,947			
35-2012	Cooks, Institution and Cafeteria	\$10.37	\$8.57	\$10.10	\$12.09	\$21,015			
35-2014	Cooks, Restaurant	\$9.20	\$7.82	\$9.00	\$10.32	\$18,727			
35-2015	Cooks, Short Order	\$8.71	\$7.71	\$8.62	\$9.74	\$17,936			
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$8.10	\$7.21	\$7.75	\$8.30	\$16,130			
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$7.03	\$5.91	\$6.59	\$7.86	\$13,709			
35-9021	Dishwashers	\$7.13	\$6.13	\$7.01	\$8.04	\$14,573			
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$13.33	\$10.18	\$12.74	\$16.12	\$26,498			
35-3000	Food and Beverage Serving Workers	\$7.79	\$6.84	\$7.53	\$8.24	\$15,661			
35-9099	Food Preparation and Serving Related Workers, All Other	\$7.50	\$6.45	\$7.43	\$8.35	\$15,445			
35-0000	Food Preparation and Serving-Related Occupations	\$8.35	\$6.87	\$7.74	\$8.99	\$16,107			
35-2021	Food Preparation Workers	\$8.69	\$6.92	\$8.42	\$10.33	\$17,515			
35-3041	Food Servers, Nonrestaurant	\$6.77	\$5.99	\$6.69	\$7.54	\$13,919			
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.94	\$5.98	\$6.75	\$7.90	\$14,039			
35-9000	Other Food Preparation and Serving Related Workers	\$7.05	\$6.01	\$6.82	\$7.97	\$14,186			
35-1000	Supervisors, Food Preparation and Serving Workers	\$13.59	\$10.30	\$12.89	\$16.37	\$26,819			
35-3031	Waiters and Waitresses	\$7.50	\$6.21	\$7.09	\$8.03	\$14,742			

Building and Grounds Cleaning and Maintenance Occupations

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OCC Code	Occupational Title	Mean	First Quartile	Median		Annual Wage
37-0000		\$11.45	\$7.90	\$10.51	\$13.64	\$21,858
37-2000	Building Cleaning and Pest Control Workers	\$10.20	\$7.48	\$9.60	\$12.75	\$19,973
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$16.07	\$12.08	\$15.26	\$18.94	\$31,743
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$24.62	\$16.45	\$27.76	\$31.45	\$57,739
37-3000	. •	\$12.15	\$8.80	\$10.88	\$14.64	\$22,634
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$10.46	\$7.70	\$10.11	\$13.04	\$21,037
37-3011	Landscaping and Groundskeeping Workers	\$12.01	\$8.76	\$10.79	\$14.38	\$22,448
37-2012	Maids and Housekeeping Cleaners	\$8.75	\$7.01	\$7.97	\$11.32	\$16,571
37-2021	Pest Control Workers	\$15.19	\$12.24	\$14.34	\$18.20	\$29,837
37-1000	Supervisors, Building and Grounds Cleaning and Maintenance Workers	\$19.62	\$13.53	\$17.14	\$27.45	\$35,652
37-3013	Tree Trimmers and Pruners	\$22.22	\$22.01	\$23.76	\$25.50	\$49,413
Person	al Care and Service Occupations					
39-2000	Animal Care and Service Workers	\$11.98	\$6.68	\$9.94	\$17.84	\$20,676
39-5011	Barbers	\$11.50	\$6.59	\$10.05	\$16.59	\$20,904
39-9011	Child Care Workers	\$7.99	\$6.77	\$7.86	\$9.14	\$16,348
39-4011	Embalmers	\$23.21	\$16.57	\$21.20	\$30.75	\$44,099
39-3000	Entertainment Attendants and Related Workers	\$6.58	\$5.82	\$6.38	\$6.99	\$13,261
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$14.62	\$10.92	\$13.14	\$16.74	\$27,324
39-4000	Funeral Service Workers	\$21.35	\$13.98	\$19.38	\$30.02	\$40,314
39-3011	Gaming Dealers	\$6.17	\$5.70	\$6.17	\$6.63	\$12,825
39-1011	Gaming Supervisors	\$17.87	\$14.92	\$17.11	\$20.69	\$35,594
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$11.39	\$8.13	\$9.68	\$12.04	\$20,142
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$9.47	\$7.82	\$8.99	\$10.47	\$18,696
39-3021	Motion Picture Projectionists	\$9.80	\$9.34	\$9.91	\$10.49	\$20,623
39-2021	Nonfarm Animal Caretakers	\$11.95	\$6.67	\$9.82	\$17.80	\$20,426
39-9000	Other Personal Care and Service Workers	\$8.67	\$7.22	\$7.87	\$8.56	\$16,365
39-9021	Personal and Home Care Aides	\$7.71	\$7.20	\$7.69	\$8.19	\$16,001
39-5000	Personal Appearance Workers	\$11.45	\$8.11	\$9.79	\$12.55	\$20,366

OCC Code	Occupational Title	Mean	First Quartile	Median	Third Quartile	Annual Wage
	Personal Care and Service Occupations	\$9.24		\$7.88	\$9.87	\$16,397
39-9099	Personal Care and Service Workers, All Other	\$10.62	\$7.17	\$8.29	\$13.87	\$17,242
39-9032	Recreation Workers	\$14.38	\$8.59	\$15.00	\$19.56	\$31,205
39-9041	Residential Advisors	\$13.45	\$9.99	\$14.36	\$16.47	\$29,867
39-5094	Skin Care Specialists	\$12.23	\$8.99	\$11.05	\$14.44	\$22,989
39-1000	Supervisors, Personal Care and Service Workers	\$14.98	\$11.09	\$13.62	\$17.35	\$28,335
39-6021	Tour Guides and Escorts	\$8.98	\$8.00	\$8.77	\$9.90	\$18,239
39-6000	Transportation, Tourism, and Lodging Attendants	\$10.46	\$7.76	\$9.12	\$10.43	\$18,974
39-6022	Travel Guides	\$13.93	\$9.36	\$10.35	\$18.57	\$21,531
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$6.20	\$5.77	\$6.23	\$6.68	\$12,949
Sales a	nd Related Occupations					
41-2011	Cashiers	\$8.70	\$6.84	\$7.86	\$9.73	\$16,355
41-2021	Counter and Rental Clerks	\$8.84	\$6.21	\$7.97	\$10.65	\$16,570
41-9011	Demonstrators and Product Promoters	\$14.72	\$8.36	\$12.59	\$20.65	\$26,196
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	\$14.08	\$9.22	\$11.93	\$18.21	\$24,821
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$27.66	\$19.13	\$24.60	\$35.25	\$51,173
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$18.21	\$11.87	\$15.61	\$21.19	\$32,463
41-3021	Insurance Sales Agents	\$17.37	\$9.35	\$10.19	\$19.68	\$21,202
41-9000	Other Sales and Related Workers	\$12.87	\$6.81	\$9.22	\$15.66	\$19,181
41-2022	Parts Salespersons	\$13.00	\$10.00	\$12.50	\$15.59	\$25,998
41-9022	Real Estate Sales Agents	\$21.16	\$9.40	\$17.97	\$28.06	\$37,373
41-2000	Retail Sales Workers	\$10.40	\$7.17	\$8.61	\$12.51	\$17,903
41-2031	Retail Salespersons	\$12.42	\$7.97	\$10.86	\$15.13	\$22,583
41-0000	Sales and Related Occupations	\$13.39	\$7.66	\$10.62	\$16.19	\$22,090
41-9099	Sales and Related Workers, All Other	\$11.43	\$6.52	\$8.15	\$14.22	\$16,953
41-9031	Sales Engineers	\$25.18	\$19.02	\$23.55	\$27.35	\$48,976
41-3000	Sales Representatives, Services	\$20.56	\$10.44	\$14.56	\$24.85	\$30,283
41-3099	Sales Representatives, Services, All Other	\$15.03	\$8.11	\$14.76	\$18.13	\$30,707

ОСС			First		Third	
Code	Occupational Title		Quartile			
41-4000	Sales Representatives, Wholesale and Manufacturing	\$19.74	\$14.38	\$17.01	\$22.56	\$35,386
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc	\$19.02	\$14.30	\$16.81	\$21.66	\$34,967
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$24.94	\$15.27	\$20.76	\$31.54	\$43,182
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$32.31	\$15.87	\$28.16	\$42.54	\$58,572
41-1000	Supervisors, Sales Workers	\$20.21	\$12.67	\$17.30	\$24.27	\$35,980
41-9041	Telemarketers	\$7.53	\$6.15	\$6.91	\$8.40	\$14,365
41-3041	Travel Agents	\$12.86	\$11.29	\$12.49	\$13.83	\$25,983
Office a	and Administrative Support Occupations					
43-5199	All Other Material Recording, Scheduling, Dispatching, and Distributing Workers	\$15.93	\$13.76	\$15.08	\$16.43	\$31,361
43-9999	-	\$14.60	\$11.99	\$13.80	\$16.52	\$28,713
43-3011	• • • • • • • • • • • • • • • • • • • •	\$14.87	\$11.31	\$13.16	\$16.21	\$27,378
43-3021	Billing and Posting Clerks and Machine Operators	\$12.34	\$10.55	\$12.25	\$13.91	\$25,480
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$13.84	\$11.38	\$13.63	\$16.12	\$28,344
43-4011	Brokerage Clerks	\$15.00	\$13.05	\$15.08	\$16.89	\$31,359
43-5011	Cargo and Freight Agents	\$16.78	\$12.30	\$15.22	\$22.47	\$31,657
43-2000	Communications Equipment Operators	\$11.13	\$9.36	\$11.17	\$12.84	\$23,239
43-2099	Communications Equipment Operators, All Other	\$13.77	\$11.80	\$13.00	\$15.33	\$27,045
43-9011	Computer Operators	\$13.52	\$10.54	\$13.33	\$16.17	\$27,727
43-4021	Correspondence Clerks	\$13.08	\$9.66	\$11.14	\$13.96	\$23,164
43-5021	Couriers and Messengers	\$10.29	\$8.52	\$9.90	\$11.92	\$20,597
43-4031	Court, Municipal, and License Clerks	\$16.54	\$14.81	\$16.27	\$18.07	\$33,851
43-4041	Credit Authorizers, Checkers, and Clerks	\$15.04	\$11.83	\$13.47	\$17.89	\$28,022
43-4051	Customer Service Representatives	\$13.91	\$11.06	\$13.27	\$16.60	\$27,610
43-9021	Data Entry Keyers	\$10.87	\$9.01	\$10.28	\$12.31	\$21,383
43-9031	Desktop Publishers	\$14.85	\$12.27	\$14.09	\$17.38	\$29,313
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$17.17	\$12.23	\$16.69	\$20.68	\$34,713
43-4061	Eligibility Interviewers, Government Programs	\$17.46	\$15.27	\$18.03	\$20.00	\$37,504
43-6011	Executive Secretaries and Administrative Assistants	\$16.54	\$13.16	\$15.67	\$19.05	\$32,598

OCC Code	Occupational Title	Mean	First Quartile	Median		Annual Wage
	File Clerks	\$9.44	\$7.53	\$9.25	\$11.35	\$19,243
43-3000	Financial Clerks	\$13.16	\$10.69	\$12.91	\$15.48	\$26,844
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$19.20	\$14.19	\$18.58	\$22.86	\$38,649
43-4081	Hotel, Motel, and Resort Desk Clerks	\$7.81	\$6.89	\$7.72	\$8.53	\$16,064
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$14.52	\$12.31	\$14.36	\$16.58	\$29,879
43-4000	Information and Record Clerks	\$12.44	\$9.45	\$11.84	\$15.06	\$24,631
43-4111	Interviewers, Except Eligibility and Loan	\$11.04	\$9.30	\$11.03	\$12.68	\$22,945
43-6012	Legal Secretaries	\$17.26	\$15.12	\$16.84	\$19.51	\$35,032
43-4121	Library Assistants, Clerical	\$10.05	\$7.93	\$9.50	\$11.89	\$19,751
43-4131	Loan Interviewers and Clerks	\$12.12	\$9.84	\$11.59	\$14.49	\$24,105
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$9.29	\$7.17	\$8.57	\$11.06	\$17,833
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	\$13.84	\$10.49	\$13.32	\$17.33	\$27,695
43-6013	Medical Secretaries	\$15.27	\$12.74	\$15.32	\$18.16	\$31,868
43-5041	Meter Readers, Utilities	\$17.16	\$14.44	\$17.30	\$19.85	\$35,983
43-4141	New Accounts Clerks	\$9.95	\$7.79	\$10.23	\$12.09	\$21,281
43-0000	Office and Administrative Support Occupations	\$13.51	\$10.39	\$12.95	\$16.23	\$26,943
43-9061	Office Clerks, General	\$11.78	\$9.63	\$11.78	\$13.44	\$24,511
43-9071	Office Machine Operators, Except Computer	\$10.73	\$8.48	\$10.15	\$13.32	\$21,102
43-4151	Order Clerks	\$12.65	\$10.50	\$12.25	\$13.96	\$25,471
43-9000	Other Office and Administrative Support Workers	\$12.39	\$9.82	\$12.14	\$14.61	\$25,242
43-3051	Payroll and Timekeeping Clerks	\$14.89	\$13.16	\$14.99	\$16.57	\$31,171
43-5031	Police, Fire, and Ambulance Dispatchers	\$16.53	\$14.83	\$16.63	\$18.51	\$34,596
43-5051	Postal Service Clerks					
43-5052	Postal Service Mail Carriers					
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators					
43-3061	Procurement Clerks	\$14.40	\$12.63	\$14.64	\$16.26	\$30,452
43-5061	Production, Planning, and Expediting Clerks	\$13.96	\$10.85	\$14.37	\$17.15	\$29,881
43-9081	Proofreaders and Copy Markers	\$11.88	\$10.48	\$11.57	\$12.77	\$24,062

OCC			First		Third	Annual
Code	Occupational Title	Mean	Quartile	Median	Quartile	Wage
43-4171	Receptionists and Information Clerks	\$10.17	\$8.40	\$9.87	\$11.55	\$20,526
43-6000	Secretaries and Administrative Assistants	\$14.36	\$11.54	\$14.34	\$16.96	\$29,817
43-6014	Secretaries, Except Legal, Medical, and Executive	\$12.52	\$9.79	\$12.71	\$15.44	\$26,429
43-5071	Shipping, Receiving, and Traffic Clerks	\$12.51	\$9.17	\$12.04	\$15.18	\$25,053
43-9111	Statistical Assistants	\$15.90	\$14.64	\$15.82	\$17.01	\$32,915
43-5081	Stock Clerks and Order Fillers	\$12.33	\$9.30	\$12.10	\$15.30	\$25,163
43-1000	Supervisors, Office and Administrative Support Workers	\$19.20	\$14.19	\$18.58	\$22.86	\$38,649
43-2011	Switchboard Operators, Including Answering Service	\$10.93	\$9.18	\$10.95	\$12.71	\$22,780
43-3071	Tellers	\$10.89	\$8.75	\$10.68	\$13.04	\$22,224
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$12.43	\$9.34	\$10.88	\$14.54	\$22,621
43-9022	Word Processors and Typists	\$13.01	\$11.31	\$12.90	\$15.10	\$26,835
Farming	g, Fishing, and Forestry Occupations					
45-2000	Agricultural Workers	\$12.37	\$9.24	\$12.31	\$15.81	\$25,612
45-0000	Farming, Fishing, and Forestry Occupations	\$16.22	\$13.74	\$17.37	\$19.55	\$36,132
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$10.41	\$6.92	\$10.25	\$12.77	\$21,318
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$18.50	\$15.01	\$16.60	\$19.60	\$34,525
45-4000	Forest, Conservation, and Logging Workers	\$18.69	\$17.54	\$18.92	\$20.30	\$39,343
45-2041	Graders and Sorters, Agricultural Products	\$13.62	\$10.19	\$14.91	\$16.42	\$31,003
45-4022	Logging Equipment Operators	\$18.55	\$17.67	\$18.96	\$20.26	\$39,444
45-1000	Supervisors, Farming, Fishing, and Forestry Workers	\$18.50	\$15.01	\$16.60	\$19.60	\$34,525
Constru	uction and Extraction Occupations					
47-2051	Cement Masons and Concrete Finishers	\$17.23	\$15.00	\$16.52	\$19.07	\$34,370
47-4011	Construction and Building Inspectors	\$24.19	\$22.64	\$24.48	\$26.32	\$50,922
47-0000	Construction and Extraction Occupations	\$19.86	\$14.30	\$19.87	\$25.15	\$41,322
47-2061	Construction Laborers	\$15.83	\$11.50	\$14.88	\$19.93	\$30,945
47-2000	Construction Trades Workers	\$19.33	\$14.18	\$19.46	\$24.71	\$40,475
47-2081	Drywall and Ceiling Tile Installers	\$21.30	\$18.15	\$21.14	\$25.07	\$43,964
47-5021	Earth Drillers, Except Oil and Gas	\$15.73	\$14.11	\$15.54	\$16.97	\$32,325
47-2111	Electricians	\$19.86	\$15.28	\$19.87	\$24.70	\$41,329

OCC Code	Occupational Title	Mean	First Quartile	Madian		Annual Wage
	Extraction Workers	\$16.55	\$14.37	\$16.18	\$18.84	\$33,659
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$27.61	\$22.39	\$25.65	\$31.09	\$53,362
47-2121		\$16.87	\$11.70	\$15.56	\$21.20	\$32,371
47-4041	Hazardous Materials Removal Workers	\$17.25	\$14.16	\$16.15	\$20.43	\$33,599
47-3000	Helpers, Construction Trades	\$11.16	\$9.13	\$10.25	\$12.44	\$21,312
47-3019	Helpers, Construction Trades, All Other	\$11.09	\$9.41	\$10.33	\$12.38	\$21,484
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$9.16	\$7.85	\$8.66	\$10.04	\$18,023
47-3012	HelpersCarpenters	\$10.44	\$9.34	\$10.17	\$10.98	\$21,151
47-3013	HelpersElectricians	\$13.17	\$9.70	\$11.04	\$16.24	\$22,956
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	\$12.35	\$10.11	\$11.44	\$13.52	\$23,801
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	\$14.66	\$11.33	\$13.01	\$18.15	\$27,063
47-3016	HelpersRoofers	\$12.40	\$8.59	\$13.71	\$15.51	\$28,526
47-4051	Highway Maintenance Workers	\$17.73	\$16.35	\$18.18	\$19.88	\$37,821
47-2073	Operating Engineers and Other Construction Equipment Operators	\$22.35	\$18.93	\$22.86	\$25.98	\$47,556
47-4000	Other Construction and Related Workers	\$19.72	\$15.94	\$19.61	\$24.02	\$40,796
47-2141	Painters, Construction and Maintenance	\$12.75	\$8.89	\$11.76	\$16.69	\$24,461
47-2151	Pipelayers	\$23.30	\$22.12	\$24.00	\$25.87	\$49,912
47-2152	Plumbers, Pipefitters, and Steamfitters	\$21.96	\$15.29	\$21.96	\$29.07	\$45,668
47-2171	Reinforcing Iron and Rebar Workers	\$21.93	\$19.02	\$22.49	\$25.28	\$46,782
47-2181	Roofers	\$13.79	\$6.41	\$14.16	\$20.17	\$29,455
47-2211	Sheet Metal Workers	\$19.68	\$14.83	\$18.08	\$23.80	\$37,611
47-2221	Structural Iron and Steel Workers	\$21.61	\$16.63	\$23.57	\$25.96	\$49,022
47-1000	Supervisors, Construction and Extraction Workers	\$27.61	\$22.39	\$25.65	\$31.09	\$53,362
47-2082	Tapers	\$22.96	\$17.90	\$22.57	\$27.22	\$46,953
47-2044	Tile and Marble Setters	\$20.08	\$18.79	\$20.01	\$21.24	\$41,631
Installa	tion, Maintenance, and Repair Occupations					
49-3021	Automotive Body and Related Repairers	\$16.48	\$12.36	\$17.48	\$20.30	\$36,353
49-3023	Automotive Service Technicians and Mechanics	\$16.04	\$12.69	\$16.67	\$19.47	\$34,680

OCC Code	Occupational Title	Mean	First Quartile	Madian	Third Quartile	Annual Wage
	Avionics Technicians	\$21.30		\$21.15	\$23.86	\$43,988
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$16.71	\$12.45	\$16.23	\$20.71	\$33,759
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$15.49	\$14.46	\$15.44	\$16.42	\$32,122
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$20.31	\$14.48	\$20.91	\$25.84	\$43,484
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$23.83	\$20.45	\$23.87	\$27.20	\$49,646
49-2092	Electric Motor, Power Tool, and Related Repairers	\$20.17	\$18.03	\$20.56	\$23.39	\$42,755
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	\$21.82	\$19.12	\$23.14	\$25.49	\$48,130
49-2094	·	\$22.21	\$20.49	\$23.02	\$25.21	\$47,891
49-9051	Electrical Power-Line Installers and Repairers	\$25.31	\$23.36	\$25.31	\$27.26	\$52,639
49-9093	Fabric Menders, Except Garment					
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$24.32	\$18.45	\$23.24	\$28.74	\$48,344
49-9021	·	\$17.75	\$14.47	\$17.73	\$20.44	\$36,879
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$11.03	\$8.77	\$10.22	\$12.96	\$21,253
49-9031	Home Appliance Repairers	\$16.47	\$12.62	\$15.98	\$20.44	\$33,243
49-9041	Industrial Machinery Mechanics	\$21.60	\$18.09	\$22.49	\$25.71	\$46,783
49-0000	Installation, Maintenance, and Repair Occupations	\$18.12	\$13.55	\$17.98	\$22.55	\$37,400
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$16.37	\$12.14	\$17.82	\$20.09	\$37,068
49-9094	Locksmiths and Safe Repairers	\$18.68	\$17.06	\$18.79	\$20.57	\$39,084
49-9042	Maintenance and Repair Workers, General	\$15.93	\$11.90	\$15.84	\$19.75	\$32,940
49-9043	Maintenance Workers, Machinery	\$19.26	\$15.10	\$19.24	\$24.07	\$40,029
49-9062	Medical Equipment Repairers	\$15.68	\$12.60	\$15.19	\$18.02	\$31,595
49-9044	Millwrights	\$21.09	\$17.20	\$22.50	\$25.21	\$46,793
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$21.41	\$18.55	\$21.70	\$24.77	\$45,144
49-3051	Motorboat Mechanics	\$15.61	\$13.93	\$15.66	\$17.52	\$32,578
49-3052	Motorcycle Mechanics	\$13.17	\$11.37	\$12.82	\$15.04	\$26,665
49-9000	Other Installation, Maintenance, and Repair Occupations	\$16.65	\$12.40	\$16.16	\$20.67	\$33,609
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$11.22	\$8.92	\$10.48	\$13.11	\$21,800
49-2021	Radio Mechanics	\$25.42	\$19.71	\$28.46	\$31.48	\$59,200

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OCC Code	Occupational Title	Mean	First Quartile	Median	Third Quartile	Annual Wage
49-3092	Recreational Vehicle Service Technicians	\$14.50	\$11.13	\$14.78	\$17.63	\$30,751
49-9096	Riggers	\$18.46	\$17.57	\$18.90	\$20.24	\$39,319
49-2098	Security and Fire Alarm Systems Installers	\$15.56	\$13.08	\$15.38	\$18.08	\$31,994
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	\$24.32	\$18.45	\$23.24	\$28.74	\$48,344
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$23.22	\$22.46	\$24.11	\$25.77	\$50,153
49-9052		\$15.74	\$11.99	\$14.56	\$18.80	\$30,282
49-3093	Tire Repairers and Changers	\$14.80	\$10.13	\$12.33	\$22.47	\$25,653
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	\$16.76	\$12.67	\$17.21	\$20.56	\$35,790
Produc	tion Occupations					
51-2099	Assemblers and Fabricators, All Other	\$10.89	\$9.10	\$10.68	\$12.70	\$22,206
51-3011	Bakers	\$11.23	\$8.56	\$11.35	\$13.62	\$23,603
51-5011	Bindery Workers	\$11.58	\$9.47	\$11.46	\$12.88	\$23,846
51-3021	Butchers and Meat Cutters	\$17.94	\$16.31	\$18.69	\$20.38	\$38,884
51-7011	Cabinetmakers and Bench Carpenters	\$11.66	\$9.14	\$10.71	\$14.25	\$22,277
51-9191	Cementing and Gluing Machine Operators and Tenders	\$10.14	\$8.74	\$10.10	\$11.76	\$21,003
51-8091	Chemical Plant and System Operators	\$18.14	\$15.53	\$19.24	\$21.16	\$40,027
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$9.90	\$6.98	\$9.52	\$12.49	\$19,797
51-4011		\$18.65	\$14.81	\$16.99	\$23.47	\$35,345
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$12.83	\$8.55	\$12.28	\$17.02	\$25,551
51-9031	Cutters and Trimmers, Hand	\$10.69	\$8.71	\$10.11	\$12.65	\$21,028
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$14.97	\$10.44	\$16.60	\$19.17	\$34,530
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$12.64	\$9.39	\$10.69	\$14.43	\$22,231
51-9081		\$19.63	\$15.48	\$19.91	\$24.77	\$41,417
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$11.70	\$9.33	\$10.35	\$13.23	\$21,519
51-2022	Electrical and Electronic Equipment Assemblers	\$12.04	\$10.99	\$11.98	\$12.98	\$24,914
51-9194	Etchers and Engravers	\$9.88	\$7.70	\$8.39	\$10.31	\$17,460
51-6092	Fabric and Apparel Patternmakers	\$11.99	\$7.51	\$10.67	\$13.30	\$22,201
51-2091	Fiberglass Laminators and Fabricators	\$14.13	\$10.82	\$13.67	\$17.38	\$28,432

OCC Code	Occupational Title	Mean	First Quartile	Median	Third Quartile	
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$21.42	\$15.99	\$20.25	\$25.69	\$42,126
51-3000	Food Processing Workers	\$13.09	\$9.02	\$12.96	\$16.65	\$26,956
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$16.54	\$14.28	\$15.95	\$18.05	\$33,183
51-7021	Furniture Finishers	\$12.09	\$8.55	\$11.84	\$14.01	\$24,627
51-9022	Grinding and Polishing Workers, Hand	\$12.56	\$9.90	\$12.00	\$14.39	\$24,957
51-9198	HelpersProduction Workers	\$13.18	\$10.44	\$13.02	\$15.84	\$27,091
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$14.68	\$10.60	\$13.14	\$18.71	\$27,324
51-5021	Job Printers	\$13.69	\$11.61	\$14.27	\$15.80	\$29,689
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$16.31	\$10.12	\$16.55	\$21.43	\$34,433
51-6011		\$8.81	\$7.57	\$8.39	\$9.87	\$17,450
51-4041	Machinists	\$18.78	\$15.01	\$18.39	\$22.12	\$38,243
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$12.53	\$8.03	\$13.99	\$15.89	\$29,097
51-4000	Metal Workers and Plastic Workers	\$15.92	\$11.47	\$15.23	\$19.93	\$31,676
51-4199	Metal Workers and Plastic Workers, All Other	\$19.40	\$18.03	\$19.82	\$21.61	\$41,229
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$14.30	\$11.56	\$13.89	\$17.26	\$28,896
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$12.30	\$8.12	\$10.56	\$17.52	\$21,961
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plasti	\$9.86	\$8.12	\$9.69	\$11.66	\$20,158
51-9000	Other Production Occupations	\$13.38	\$9.59	\$12.60	\$16.67	\$26,201
51-9111	Packaging and Filling Machine Operators and Tenders	\$12.33	\$8.86	\$11.66	\$14.19	\$24,243
51-9122	Painters, Transportation Equipment	\$16.53	\$13.70	\$16.56	\$20.14	\$34,451
51-9123	Painting, Coating, and Decorating Workers	\$12.86	\$8.61	\$13.97	\$16.33	\$29,053
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$16.59	\$10.26	\$18.42	\$20.72	\$38,317
51-8000	Plant and System Operators	\$21.06	\$18.38	\$21.40	\$24.56	\$44,506
51-8099	Plant and System Operators, All Other	\$21.76	\$19.40	\$21.91	\$24.72	\$45,576
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal	\$13.69	\$11.88	\$12.96	\$14.44	\$26,960
51-5022	and Plastic Prepress Technicians and Workers	\$16.22	\$13.28	\$15.90	\$19.26	\$33,064
51-6021	Pressers, Textile, Garment, and Related Materials	\$8.57	\$7.57	\$8.45	\$9.66	\$17,581
51-5023	Printing Machine Operators	\$16.11	\$12.26	\$15.71	\$19.54	\$32,685

OCC Code	Occupational Title	Mean	First Quartile	Median	Third Quartile	Annual Wage
	Printing Workers	\$14.89	\$11.66	\$14.63	\$17.03	\$30,439
51-0000	Production Occupations	\$14.26	\$9.80	\$13.05	\$17.57	\$27,139
51-9199	Production Workers, All Other	\$10.32	\$6.07	\$7.45	\$12.36	\$15,503
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$11.98	\$10.92	\$12.14	\$13.29	\$25,249
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, an	\$18.04	\$17.53	\$18.90	\$20.27	\$39,311
51-6031		\$9.10	\$7.73	\$9.03	\$10.22	\$18,791
51-8021	Stationary Engineers and Boiler Operators	\$19.86	\$17.43	\$19.87	\$22.83	\$41,338
51-2041	Structural Metal Fabricators and Fitters	\$14.49	\$13.81	\$15.04	\$16.26	\$31,273
51-1000	Supervisors, Production Workers	\$21.42	\$15.99	\$20.25	\$25.69	\$42,126
51-6052	Tailors, Dressmakers, and Custom Sewers	\$11.37	\$8.20	\$11.58	\$14.37	\$24,082
51-2092	Team Assemblers	\$11.73	\$9.23	\$11.19	\$13.49	\$23,280
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	\$11.82	\$10.88	\$11.90	\$12.92	\$24,752
51-6000	Textile, Apparel, and Furnishings Workers	\$9.29	\$7.65	\$8.77	\$10.42	\$18,247
51-4111	Tool and Die Makers	\$22.63	\$19.75	\$23.01	\$25.74	\$47,868
51-4194	Tool Grinders, Filers, and Sharpeners	\$12.99	\$9.85	\$12.41	\$16.18	\$25,806
51-6093	Upholsterers	\$13.20	\$11.91	\$12.80	\$13.70	\$26,627
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$22.68	\$21.06	\$23.23	\$25.38	\$48,322
51-4121	Welders, Cutters, Solderers, and Brazers	\$15.59	\$13.05	\$15.54	\$17.97	\$32,329
51-7000	Woodworkers	\$12.45	\$9.62	\$11.88	\$14.98	\$24,716
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$13.65	\$11.09	\$13.04	\$16.10	\$27,127
Transpo	ortation and Material Moving Occupations					
53-2011	Airline Pilots, Copilots, and Flight Engineers					\$53,677
53-3022	Bus Drivers, School	\$13.21	\$11.70	\$13.43	\$15.10	\$27,933
53-3021	Bus Drivers, Transit and Intercity	\$17.45	\$13.65	\$18.85	\$20.58	\$39,204
53-7061	Cleaners of Vehicles and Equipment	\$7.64	\$6.11	\$6.93	\$8.90	\$14,418
53-2012	Commercial Pilots					\$35,360
53-7011	Conveyor Operators and Tenders	\$12.06	\$9.94	\$11.83	\$13.39	\$24,617
53-7021	Crane and Tower Operators	\$21.37	\$13.43	\$19.90	\$29.87	\$41,385

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Code	Occupational Title		Quartile			
53-3031	Driver/Sales Workers	\$8.71	\$6.41	\$7.48	\$8.48	\$15,568
53-7032	Excavating and Loading Machine and Dragline Operators	\$23.71	\$22.67	\$24.26	\$25.84	\$50,458
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$20.86	\$14.98	\$19.34	\$25.90	\$40,218
53-1031	First-Line Supervisors/Managers of Transportation and Material- Moving Machine and Vehicle	\$26.67	\$21.40	\$26.12	\$32.88	\$54,338
53-7041	Hoist and Winch Operators	\$20.48	\$14.00	\$17.29	\$29.42	\$35,966
53-7051	Industrial Truck and Tractor Operators	\$16.88	\$12.69	\$15.42	\$19.11	\$32,073
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$10.48	\$7.72	\$9.62	\$12.78	\$20,016
53-4011	Locomotive Engineers	\$23.25	\$22.19	\$23.87	\$25.56	\$49,657
53-7063	Machine Feeders and Offbearers	\$11.48	\$9.50	\$10.87	\$12.92	\$22,607
53-7000	Material Moving Workers	\$12.13	\$7.43	\$10.28	\$14.99	\$21,384
53-7199	Material Moving Workers, All Other	\$12.83	\$7.24	\$9.13	\$19.53	\$18,983
53-3000	Motor Vehicle Operators	\$14.03	\$9.94	\$14.53	\$17.37	\$30,217
53-3099	Motor Vehicle Operators, All Other	\$20.11	\$17.70	\$19.90	\$22.78	\$41,389
53-6000	Other Transportation Workers	\$18.52	\$7.93	\$22.30	\$28.10	\$46,392
53-7064	Packers and Packagers, Hand	\$8.39	\$6.30	\$7.51	\$9.92	\$15,619
53-6021	Parking Lot Attendants	\$7.06	\$5.92	\$6.69	\$8.24	\$13,915
53-4000	Rail Transportation Workers	\$18.34	\$15.06	\$18.03	\$20.76	\$37,496
53-7081	Refuse and Recyclable Material Collectors	\$18.91	\$16.16	\$19.02	\$22.01	\$39,568
53-5011	Sailors and Marine Oilers	\$14.61	\$9.59	\$15.13	\$18.77	\$31,473
53-6031	Service Station Attendants	\$9.11	\$7.18	\$8.25	\$10.11	\$17,161
53-1000	Supervisors, Transportation and Material Moving Workers	\$24.71	\$18.20	\$24.40	\$30.81	\$50,747
53-3041	Taxi Drivers and Chauffeurs	\$8.14	\$6.66	\$7.96	\$9.30	\$16,552
53-0000	Transportation and Material Moving Occupations	\$14.08	\$8.54	\$13.27	\$17.57	\$27,608
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$16.91	\$14.79	\$16.58	\$19.22	\$34,496
53-3033	Truck Drivers, Light or Delivery Services	\$12.05	\$9.47	\$11.22	\$14.31	\$23,336

Definitions

New Wage Survey Data Released January 2002

These new wage data are based upon an Occupational Employment Statistics (OES) survey of employers. The data represent wages paid by employers in the fourth quarter of 2000.

Mean Wage

Average of all wage levels reported in the survey for a given occupation within an indicated geographic area.

First Quartile

Represents the wage rate that falls at the 25th percentile within the wage rate distribution for jobs within an occupation, within the specified geographical region. Stated differently, if all the wage rates for an occupation within a region are ranked from the lowest to the highest, the 25th percentile is the wage rate that occurs when counting up to include 25 percent of all the wage rates.

Median Wage

Represents the wage rate that falls at the 50th percentile within the wage rate distribution for jobs within an occupation, within the specified geographical region. Stated differently, if all the wage rates for an occupation within a region are ranked from the lowest to the highest, the median or 50th percentile is the wage rate that occurs when counting up to include half or 50 percent of all the wage rates. When comparing to the mean wage rate, the median can be more representative of an average wage rate when the distribution of wage rates is highly skewed (i.e. heavily weighted with either a few extremely high or extremely low wage rates at the ends of the distribution).

Third Quartile

Represents the wage rate that falls at the 75th percentile within the wage rate distribution for jobs within an occupation, within the specified geographical region. Stated differently, if all the wage rates for an occupation within a region are ranked from the lowest to the highest, the 75th percentile is the wage rate that occurs when counting up to include 75 percent of all the wage rates.